

### Vision

Exceptional Educational Experiences for Everyone,  
Every Day.

### Mission

Harmony School will transition productive,  
responsible students to continue their path for  
college and career readiness.

### Beliefs

For students to achieve their full potential we  
believe:

- Higher student achievement is a result of quality instruction, parental involvement, and progressive leadership.
- Improved instruction for our students is driven by continuous learning and development of our educators, staff, and leaders.
- Effective and successful educators, staff, and leaders model moral, ethical, and professional excellence for our students.
- Students and staff thrive in an emotionally and physically safe learning environment.
- Well-maintained facilities optimize learning.
- State of the art technology and research based programs promote optimal learning.

Achievement and  
Growth

Objectives

- Provide opportunities for learning and high expectations to

Learning Supports

Objectives

- Provide professional learning opportunities that support a

Performance  
Management

Objectives

- Provide program and processes to manage data and evaluate the

Objectives
support student achievement and growth.

Objectives
culture to increase student achievement.
<ul style="list-style-type: none"> <li>• Increase opportunities for stakeholder involvement.</li> </ul>

Objectives
implementation of initiatives.

Critical Initiatives
<ul style="list-style-type: none"> <li>• Enhance standards based instruction through data collaboration, lesson development, and coaching opportunities.</li> <li>• Utilize technology resources to enrich student engagement opportunities, and promote differentiated instruction.</li> <li>• Increase student engagement by building relationships, providing different modalities of learning, and creating authentic, relevant lessons.</li> </ul>

Critical Initiatives
<ul style="list-style-type: none"> <li>• Provide learning opportunities to increase educator effectiveness.</li> <li>• Promote cultures which support highly engaged and effective students, teachers, staff, and leadership.</li> <li>• Implement intervention practices to increase student achievement.</li> <li>• Initiate collaborative opportunities for stakeholder involvement, and improve communication among all stakeholders.</li> </ul>

Critical Initiatives
<ul style="list-style-type: none"> <li>• Utilize educational resources to monitor performance.</li> <li>• Provide opportunities for teacher collaboration to evaluate the implementation of initiatives.</li> </ul>

Key Measures
<ul style="list-style-type: none"> <li>• Educator Effectiveness/Walk Throughs/Admin. Rounds</li> <li>• Scantron, DIBELS</li> <li>• Assessment data, Technology usage reports</li> <li>• Assessment data, Technology usage reports</li> <li>• ELEOT Results</li> </ul>

Key Measures
<ul style="list-style-type: none"> <li>• Student data, and survey reports</li> <li>• Survey Results</li> <li>• RtI Documentation</li> <li>• Sign in sheets</li> </ul>

Key Measures
<ul style="list-style-type: none"> <li>• ELEOT, Mid-Year Review Reports</li> <li>• Data and Decision Notes</li> </ul>